

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

Ramat Lewis

#

(In the space above enter the full name(s) of the plaintiff(s).)

-against-

Nyc dept of Housing preservation
and development

(In the space above enter the full name(s) of the defendant(s).
If you cannot fit the names of all of the defendants in the space
provided, please write "see attached" in the space above and
attach an additional sheet of paper with the full list of names.
Typically, the company or organization named in your charge
to the Equal Employment Opportunity Commission should be
named as a defendant. Addresses should not be included here.)

16CV6363

COMPLAINT
FOR EMPLOYMENT
DISCRIMINATION

Jury Trial: ☐ Yes ☐ No

(check one)

S.D. OF N.Y.

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RECEIVED
SDNY PRO SE OFFICE

This action is brought for discrimination in employment pursuant to: (check only those that apply)



Title VII of the Civil Rights Act of 1964, as codified, 42 U.S.C. §§ 2000e to 2000e-17 (race, color, gender, religion, national origin).

NOTE: In order to bring suit in federal district court under Title VII, you must first obtain a Notice of Right to Sue Letter from the Equal Employment Opportunity Commission.

Age Discrimination in Employment Act of 1967, as codified, 29 U.S.C. §§ 621 - 634.

NOTE: In order to bring suit in federal district court under the Age Discrimination in Employment Act, you must first file a charge with the Equal Employment Opportunity Commission.

Americans with Disabilities Act of 1990, as codified, 42 U.S.C. §§ 12112 - 12117.

NOTE: In order to bring suit in federal district court under the Americans with Disabilities Act, you must first obtain a Notice of Right to Sue Letter from the Equal Employment Opportunity Commission.

New York State Human Rights Law, N.Y. Exec. Law §§ 290 to 297 (age, race, creed, color, national origin, sexual orientation, military status, sex, disability, predisposing genetic characteristics, marital status).

New York City Human Rights Law, N.Y. City Admin. Code §§ 8-101 to 131 (actual or perceived age, race, creed, color, national origin, gender, disability, marital status, partnership status, sexual orientation, alienage, citizenship status).

I. Parties in this complaint:

- A. List your name, address and telephone number. Do the same for any additional plaintiffs named. Attach additional sheets of paper as necessary.

Plaintiff Name Ramat Lewis
 Street Address 1149 Elton St 4D Brooklyn
 County, City Brooklyn
 State & Zip Code New York
 Telephone Number 347 488 9018

- B. List all defendants' names and the address where each defendant may be served. Make sure that the defendant(s) listed below are identical to those contained in the above caption. Attach additional sheets of paper as necessary.

Defendant Name _____
 Street Address _____
 County, City _____
 State & Zip Code _____
 Telephone Number _____

- C. The address at which I sought employment or was employed by the defendant(s) is:

Employer New York city dept of ^{housing preservation} and development
 Street Address ~~100 Gold St~~ 100 Gold St
 County, City NY NY
 State & Zip Code 10038
 Telephone Number 212 863 6117 7842

II. Statement of Claim:

State as briefly as possible the facts of your case, including relevant dates and events. Describe how you were discriminated against. If you are pursuing claims under other federal or state statutes, you should include facts to support those claims. You may wish to include further details such as the names of other persons involved in the events giving rise to your claims. Do not cite any cases. If you intend to allege a number of related claims, number and set forth each claim in a separate paragraph. Attach additional sheets of paper as necessary.

- A. The discriminatory conduct of which I complain in this action includes: (check only those that apply)

_____ Failure to hire me.
 _____ Termination of my employment.
 _____ Failure to promote me.
 _____ Failure to accommodate my disability.
 _____ Unequal terms and conditions of my employment.

✓ Retaliation. Witness to EEO investigation 3/16/09
 ✓ Other acts (specify): Discrimination Between October 2015 and April 2016
 Note: Only those grounds raised in the charge filed with the Equal Employment Opportunity Commission can be considered by the federal district court under the federal employment discrimination statutes.

B. It is my best recollection that the alleged discriminatory acts occurred on: 7/21/15
10/25/15
 Date(s)

C. I believe that defendant(s) (check one):

✓ is still committing these acts against me.
 _____ is not still committing these acts against me.

D. Defendant(s) discriminated against me based on my (check only those that apply and explain):

- ☐ race _____ ☐ color _____
☐ gender/sex _____ ☐ religion _____
☒ national origin _____
☐ age. My date of birth is _____ (Give your date of birth only if you are asserting a claim of age discrimination.)
☒ disability or perceived disability, _____ (specify)

E. The facts of my case are as follow (attach additional sheets as necessary):

- Retaliated against me for being a witness to EEO investigation and my interaction with office of EEO.
- Hate note was dropped on my desk
- Denied attendance to team meetings
- Denied attendance to EEO training

Note: As additional support for the facts of your claim, you may attach to this complaint a copy of your charge filed with the Equal Employment Opportunity Commission, the New York State Division of Human Rights or the New York City Commission on Human Rights.

III. Exhaustion of Federal Administrative Remedies:

A. It is my best recollection that I filed a charge with the Equal Employment Opportunity Commission or my Equal Employment Opportunity counselor regarding defendant's alleged discriminatory conduct on: 8/9/16 (Date).

B. The Equal Employment Opportunity Commission (check one):

_____ has not issued a Notice of Right to Sue letter.
☒ issued a Notice of Right to Sue letter, which I received on July 2016 (Date).

Note: Attach a copy of the Notice of Right to Sue letter from the Equal Employment Opportunity Commission to this complaint.

C. Only litigants alleging age discrimination must answer this Question.

Since filing my charge of age discrimination with the Equal Employment Opportunity Commission regarding defendant's alleged discriminatory conduct (check one):

_____ 60 days or more have elapsed.
_____ less than 60 days have elapsed.

IV. Relief:

WHEREFORE, plaintiff prays that the Court grant such relief as may be appropriate, including injunctive orders, damages, and costs, as follows: _____

(Describe relief sought, including amount of damages, if any, and the basis for such relief.)

I declare under penalty of perjury that the foregoing is true and correct.

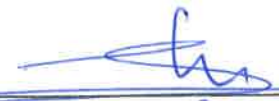
Signed this 10 day of August, 2016

Signature of Plaintiff

Address

Telephone Number

Fax Number (if you have one)



1149 Elton St 4D
Brooklyn NY 11239

347 488 9018



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
New York District Office

33 Whitehall Street, 5th Floor
New York, NY 10004-2112
District Office: (212) 336-3620

Ashraf Ahmed
Federal Investigator

Ms. Ramat Lewis
1149 Elton Street (Apt. 4D)
Brooklyn, New York 11239

June 29, 2016
Ramat v. NYC HPD
EEOC Charge # 520-2016-02597

Dear Ms. Lewis:

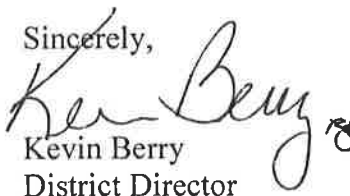
This Office is in receipt of your recent request that you be issued a Notice of Right to Sue on the above-referenced charge.

Ordinarily, a charging party or his/her counsel is not entitled to receive such requested Notice of Right to Sue until the complaint has been pending with the EEOC for at least 180 days. However, an early Notice of Right to Sue is authorized by 29 C.F.R. § 1601.28(a)(2) if the Director determines that the Commission will not be able to complete its administrative process within 180 days of the charge's filing date.

After reviewing the circumstances of this complaint, the agency determined that issuing you the requested Notice of Right to Sue is warranted given current workloads and the extent of additional information required to complete such an investigation. Upon receipt of same, the matter may be pursued by filing suit within 90 days or your right to sue will be lost.

Should any questions arise re the foregoing matter, kindly feel free to contact Investigator Ashraf Ahmed at (212) 336 – 3781.

Sincerely,


Kevin Berry
District Director